

AGENCY OVERVIEW

CLYN GROUP Limited is a leading specialist Nursing and care recruitment agency whose main activity is the recruitment and placement of temporary, contract and permanent nursing and care staff for the NHS and private healthcare sector in the United Kingdom.

We are registered with the Regulation Quality and Improvement Authority to supply Registered Nurses in hospitals, nursing & care homes in all regions in Northern Ireland.

JOB PURPOSE

Our client is currently seeking the services of qualified staff nurses RGNs in their nursing home, hospitals, in Northern Ireland.

The ideal staff nurses will be reporting to the registered manager and must be accountable to the management of the homes or hospitals where they are assigned to work. S/he must have experience and the required expertise needed for working with elderly people in a Nursing care facility.

SUMMARY OF JOB DETAILS

Job Title	REGISTERED NURSE – RGN / RMN	Accountable to	SERVICE USER
Hours of Work	FLEXIBLE	Responsible to	REGISTERED MANAGER
Location	NORTHERN IRELAND	Start Date	Anytime
Setting	HEALTH AND SOCIAL CARE	Review Date	12 Months - YEARLY
Scope	Nursing Homes, Hospitals	Contract Type	Permanent, Temporary, Parttime
Rates (£)	£26.50 - £60.00	Duration	ONGOING

ADDITIONAL NOTES ON JOB SUMMARY

Trainee Nurses are also welcomed to apply as they will be supported and placed on a suitable role up until they qualify.

Face to face, one-on-one and virtual supports are also available all the way till qualification is achieved.

We support our agency workers by shadowing, mentoring, career counselling, supervision, and training.

JOB SUMMARY

The ideal candidate must be a practising Nurse with current NMC registration. S/he must have at least 12 months experience of working with elderly people in a Nursing home environment or hospital. S/he will be a person of integrity and good character and must be physically and mentally fit to take on the role.

In addition, s/he will

1. Be a qualified RGN/RMN and have sound knowledge of current issues in care for elderly people.
2. Have a valid NMC PIN
3. Have a valid permit to work in the United Kingdom.
4. Be able to complete an enhanced Disclosure check – **ACCESS NI**
5. Be able to work on own initiative and as part of a team.
6. Have a satisfactory employment history, together with a written explanation of any gaps in employment.
7. Complete a pre-employment health assessment.

KEY DUTIES AND RESPONSIBILITY

1. Monitor residents' vital signs and conditions, maintaining high levels of clinical competence throughout the home.
2. Ensuring that appropriate individual care is given to residents, in accordance with their care plans.
3. Be responsible and accountable for the delivery of the highest standards of care possible to residents.
4. Maintain accurate drug records and administer medication.
5. Report and document all accidents and provide professional nursing care in accordance with RQIA requirements.
6. Maintain and update accurate individualised care plan for residents.
7. Working as part of a team and maintaining good communication with residents, visitors and colleagues.
8. Flexibility in shift pattern and undertake other duties, as necessary.
9. Assist in the supervision of staff and ensure their adherence to the policies of the home.

SPECIAL REQUIREMENTS

Relocation package is offered on a MERIT BASIS

ADDITIONAL BENEFITS – REFER A FRIEND COMMISSION SCHEME

CLYN Group offers the RAF - Refer a Friend Commission Scheme. In this scheme an agency worker who refers a professional colleague and the referral successfully completes a registration and starts working with CLYN Group gets a commission.

The agency worker gets a £200 commission for each referral subject to **CONDITION:**

The referral must complete 15 LONG DAYS or NIGHT Shifts or a total of 165 PAID Hours

CLYN Group Limited will keep a record for each referral and a commission statement will be sent to the referee as at when needed.

Other Benefits:

- Competitive rates of pay
- training and development opportunities
- Weekly payroll / Next day payments – **conditions apply**
- Excellent working environment
- Regular shifts to fit around your lifestyle
- Professional & supportive office team
- Assist with flights & accommodation arrangements

Appendix 1b: REGISTERED GENERAL NURSE - PERSON SPECIFICATION			
Selection Criteria	Essential Criteria	Desirable Criteria	Means of Assessment.
EDUCATION/ QUALIFICATIONS	<ul style="list-style-type: none"> ▪ Registered General Nursing Qualification and above. ▪ Current professional registration with NMC ▪ Evidence of on-going education and CPD to maintain fitness to practice. ▪ Mandatory Training Courses. 	<p>Other additional trainings attended relevant to the role.</p> <p>Other Post Qualification Training attained in Nursing.</p>	<p>Application Form</p> <p>Professional registration /PIN</p> <p>Copies of qualification certificates</p>
SKILLS/ ABILITIES	<ul style="list-style-type: none"> ▪ Highly developed interpersonal and communication skills, and report writing skills. ▪ Good clinical, organisational and time management skills. ▪ Understanding of care management processes or willingness to learn ▪ Effective problem solving and analytical skills. 	<p>Ability to think proactively and manage time effectively.</p> <p>Understanding of care management processes or willingness to learn</p> <p>Liaise confidently and effectively with others</p>	<p>Application Form</p> <p>Interview</p>
EXPERIENCE/ KNOWLEDGE	<p>Sound knowledge and experience of clinical practice, medicines management, policies, and procedures across a broad range of specialties</p> <p>Experience of multi-disciplinary and cross-department working.</p> <p>Experience of influencing teams managing and people.</p> <p>Experience of problem-solving, analysing complex information, interpreting, and presenting data clearly.</p>	<p>has knowledge and understanding of his or her legal responsibilities in accordance with legislative requirements, DHSSPS Minimum Standards, and other standards set by professional bodies and standard setting organisations.</p>	<p>Application Form</p> <p>Interview</p>
PERSONAL QUALITIES	<p>Confident in own judgement Inspires confidence in others. Reflective practitioner Professional and patient focused, with a strong commitment to providing high quality care. Ability to remain calm and polite under pressure.</p> <p>Able to work autonomously and within a team.</p> <p>Ability to think proactively and manage time effectively</p>	<p>Persuasive with well-developed assertiveness skills, able to successfully initiate change.</p> <p>Able to manage and sustain change.</p> <p>A commitment to organisational values.</p> <p>Understanding of care management processes or willingness to learn.</p>	<p>Application Form</p> <p>Interview</p>

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